



PRIVACY POLICY – TMC COMPRESSORS AS

1. Introduction

TMC AS (the "Company") are concerned with the privacy of our owners, customers, suppliers and other partners. We are actively working to ensure the correct and safe processing of personal data.

The company processes personal information in accordance with current legislation.

This Privacy Statement describes what personal information we treat, how they are used, and what we do to protect personal information.

2. Personal Information

Personal information is information, disclosures and ratings that can be linked to individuals, such as, name, place of residence, phone number, email address and IP address. Information that can only be linked to Company is not classified as personal information.

3. Coordinator and Data Processor

The Company is responsible for processing personal data unless otherwise stated. The Company have entered into a data processing agreement with Safety Computing AS for Safety Computing to process personal data on behalf of the Company.

4. Privacy Policy

The Company has decided not to appoint a privacy representative based on the fact that the (i) we are not a public enterprise, (ii) we do not have the main activity of regularly and systematically monitoring individuals to a large extent and (iii) we do not process sensitive information in large scale.

5. What personal information treats the Company (except employees)

The Company treat the following personal information that may be associated with individuals:

- Contact information: Name, E-mail address, Phone number, Postal address
- Information related to public reporting requirements and legal requirements and obligations

6. How the Company use the information

The Company process personal data to manage relationships with their customers, suppliers and partners.

The basis for treatment is statutory duties and that the treatment is necessary to fulfill an agreement or provide a service to customers. The Company will otherwise process personal information to the extent that the law requires or gives access to it, or the customer has consented to such treatment.



Basis:

The Company have identified the following reasons for their processing of personal data:

Customers:

- Contact information about employees at customers: Agreement

Suppliers:

- Contact information about employees at suppliers: Agreement
- Identification information: Agreement

The Company board:

- Contact information: Agreement / Legal obligation
- Identification information: Legal obligation
- Information regarding ownership in the company: Legal obligation
- Reporting to public authorities: Legal obligation

Shareholders / participants:

- Contact information: Agreement / Legal obligation
- Identification information: Legal obligation
- Bank Account Information: Agreement / Legal Obligation
- Information regarding ownership in the company: Legal obligation

In case of disputes between us and customers, we will have to review the stored customer dialogue (e.g. in the form of emails) to reveal the course of events. The customer dialogue may be presented as evidence in connection with treatment in appeals or courts.

The Company receive requests from regulatory authorities, tax authorities and police / prosecutors who, in accordance with law, require us to disclose customer relationship documentation. In this context, the Company will have to provide stored personal information in the form of customer information and customer dialogue.

7. How information is secured

Routines:

All information is processed in accordance with the perpetual privacy laws and strict routines to ensure confidentiality, accessibility and integrity requirements.

How long the information is kept:

Personal data will only be stored as long as the Company have an appropriate need and legal basis for this, but at least as long as necessary to fulfill TMC's statutory retention obligation.

Central retention obligations are the Bookkeeping Act and the Bookkeeping Act's regulations.